

Machinist / Aerospace Programmer

We're more than a shop that just runs parts.

We're looking for an experienced machinist/programmer who can take a complex aerospace component from print to production and knows what it means to truly own the process.

You know how to look at a print, build the program, develop the setup, choose the tooling, prove out the first run, and keep refining until the process is doing exactly what you intended.

But this role goes beyond making one good part.

It's about building a process that can make the next one just as well and helping the machinists around you understand how and why it works.

What You'll Own

- Programming complex parts from print to production
- Multi-axis machining across 3-, 4-, and 5-axis platforms
- Developing setups, tooling strategies, and machining processes
- Optimizing toolpaths, cycle times, and overall process efficiency
- Leading prove-outs and refining programs for repeatable production
- Troubleshooting machining and programming challenges
- Working confidently with tight tolerances and complex GD&T
- Partnering with Engineering, Quality, and other machinists to solve problems
- Mentoring developing machinists and sharing the knowledge behind the process

Mill experience is required. Lathe or mill-turn experience is a strong plus.

The Programmer We're Looking For

- You've reached the point in your career where you don't need someone standing over your shoulder telling you how to machine a part.
- You can build a process from the ground up, make good decisions independently, and recognize when there's a better way to do something.
- You bring strong Mastercam experience, understand simulation and verification, and know that great programming isn't just about getting a tool around a part, it's about creating a stable, efficient, repeatable process.
- Experience hasn't made you rigid.
- You're willing to learn a different approach, work within an established manufacturing system, ask questions, exchange ideas, and keep improving your craft. You can help someone else improve theirs, as well.

- We value people who can teach without ego, lead without needing a title, and remember what it was like to learn.

A Shop Built for the Work

You'll be working in a climate-controlled advanced manufacturing environment with modern CNC platforms, dedicated tool crib support, and engineers, inspectors, and machinists working toward the same goal.

We invest in good people, good equipment, and good processes - because each makes the others better.

Our culture is grounded in our values:

- Self-Improvement
- Attention to Detail
- Integrity
- Teamwork
- Communication
- Success

This is a place where programming skill matters. Where optimization is encouraged. Where questions are welcome, knowledge gets shared, and craftsmanship still carries weight.

If you want to own challenging work, keep sharpening your skills, and help develop the machinists coming up behind you, we want to see what you can do.

Compensation: \$34.00–\$45.00/hr DOE

Shifts:

- Monday-Thursday 7am-5:30pm *or* 3:00pm-1:00am
- Friday-Sunday 6am-6:30pm

Benefits

- Competitive pay
- Retirement plan
- Paid time off
- Medical/Dental/Vision/Life & EAP
- Training opportunities
- And more...

Accu-Precision is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.